



Position:	Director of Programs, Leadership Centre
Position type:	Full-time, with initial 3-Year Contract
Start date:	January 15, 2023 (negotiable)
Reports to:	Principal
Work Schedule:	Daily from 9 a.m. to 5:00 p.m. (sometimes evenings and/or weekends for the offer of Leadership Centre programs)
Work Location:	3495 University Street, Montreal

The Presbyterian College is a college of the Presbyterian Church in Canada. In 2015, it began a new initiative with the establishment of a Leadership Centre. The mission of the centre is to foster the development of faithful and effective leaders for the church and the world. At the time of its establishment, the programming of the centre focused on the establishment of a mentoring program for pastoral leaders, continuing education for clergy and lay people, vocational discernment opportunities for young adults, and personal renewal initiatives for pastoral leaders.

Some programming of the Leadership Centre was paused following the departure of the previous director in Fall of 2019, and then during the ensuing the pandemic. The renewal of the work of the Leadership Centre imagined with this job opening/description is related partly to a Lilly Endowment grant to the Montreal School of Theology. This grant will fund 50% of this position, and is focused on the offer and operation of an ecumenical mentoring program (building on the existing mentoring program of The Presbyterian College). We also look forward to renewing programs in existing areas and new directions.

Responsibilities of the Position:

Mentoring Program

- Direct the Mentoring Program of the college.
- Lead the renewal of the existing program/groups of the College.
- Expand the program ecumenically in relation to the Montreal School of Theology.

Other Areas of Responsibility

- Develop an online Faith and Work curriculum for use in congregational and other contexts, support the implementation of the curriculum in such contexts.
- Develop an online Missional Engagement curriculum for use in congregational and other contexts, and support the implementation of the curriculum in such contexts.
- In addition to, or in place of the above-mentioned curricula, develop and offer new and innovative programs that align with the mission of the Centre.
- Participate in and support the community and worship life of the college.
- Support the online lay education program of the college, as appropriate.

- Manage existing grants for support of the Leadership Centre and explore and obtain of funding from new funding body.
- Build networks and relationships with other institutions that can aide in advancing the goals of the Leadership Centre.
- Work collaboratively with the faculty and staff of the College in the offer and development of programs, under the direction of the Principal of the College.
- Assist in managing the budget of the Leadership Centre.

Qualifications:

1. Background in the Reformed tradition is preferred.
2. Pastoral or congregational leadership experience.
3. Demonstrated leadership experience in diverse contexts.
4. Evidence of competence in teaching, not necessarily in the academic setting.
5. Experience in the development and/or implementation of diverse curricula.
6. Record of effective program management.
7. Record of successful and collaborative work within a team context.
8. Experience with, or evident capacity to learn, relevant software or web platforms, including Wordpress, Populi, Microsoft Office, iMovie, etc...
9. Degree in theology, whether MDiv, ThM, or higher
10. Ability to communicate in French (spoken and written) considered an asset.

Compensation will be commensurate with experience, with a pay range of \$57-\$65,000.

Interested candidates should send a cover letter and CV to:

Principal Roland De Vries
 The Presbyterian College
 3495 University Street
 Montreal, QC
 H3A 2A9

Or by email to rdevries@pcmtl.ca

For questions or inquiries about the position or the college, please direct these to the Principal, by email.

The search committee will begin a review of applications as of November 20, 2022, and will continue to accept applications until the position is filled.