

**RELEASE OF LIABILITY, WAIVER OF CLAIMS, ASSUMPTION OF RISKS AND INDEMNITY AGREEMENT**

Although the Montreal School of Theology has taken all reasonable steps to provide a safe study tour, a trip to Cuba nevertheless entails risks, dangers and hazards to the undersigned, including but not limited to risks related to international airplane travel, potential exposure to infectious diseases and other health hazards, damage to property, and bodily injury. The undersigned hereby acknowledges, accepts and fully assumes any and all such risks, dangers and hazards, and confirms that they have freely and voluntarily chosen to accept an overseas appointment as a mission staff.

The undersigned agrees to inform themselves of best practices with respect to health and safety in Cuba in advance of their initial departure, including by attending the orientation event. The undersigned further agrees to take all reasonable safety precautions visiting Cuba, and understands they are subject to all policies of MST, including policies on sexual harassment and Ethics in Community Life and Learning.

The undersigned hereby releases the Montreal School of Theology from any and all claims arising out of or in any way in connection with their participation in the Cuba Study Tour, except for any such claims that cannot be waived by law or that arise out of the gross negligence of the Montreal School of Theology.

The undersigned agrees to indemnify and save harmless the Montreal School of Theology from all claims, actions, suits and demands of any kind arising out of or in any way in connection with Cuba Study Tour.

The undersigned agrees that they have the authority to enter into this agreement and understands that the terms contained herein are legally binding. The undersigned further understands and agrees that the assumption of risk contemplated herein is intended to be as broad and inclusive as possible by the applicable laws of Canada and Quebec and that if any portion hereof is held invalid, the balance shall continue in full legal force and effect. The undersigned acknowledges and agrees that the relationship between the undersigned and the Montreal School of Theology (3475 University Street, Montreal, QC, H3A 2A8) shall for all purposes, be governed by the laws of the Province of Quebec and the laws of Canada applicable therein.

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Participant Name

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Participant Signature

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Date

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Witness Name

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Witness Signature

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Date